



I. GZagZq\_gb\_

=hkm^Zjkl\\_ggu\_ rdheu lhjle\_g^Z ijb\\_j`\_gu ZglbjZkklkdhfm ih^oh^m  
]hkm^Zjkl\\_gghfm h[jZah\Zgbx jZkh\hfm jZ\\_gkl\\_m b khpbZevghc kijZ  
qlh[u h[\_ki\_qblvm]Z\$bfky b i\_jkhgZem mq\_[gmx kj\_^m k\h[h^gmx hl  
g\_gZ\bklb b gZke\_^by rdhevghc k\_]j\_]Zpbb b bgklblmpbhgZevgh]hjZ  
hdjm] j\_rbl\_evgh aZy\ey\_l qlh ©QzjgBlackLivesMatterguFu \\_jbf  
\\_nmg^Zf\_glZevgh\_ ijZ\h gZ q\_eh\\_q\_kdh\_ ^hklhbqkl\h b \ lh qlh ^ey  
kijZ\\_^eb\h]h fbjZ g\_h[oh^bfZ kkl\_fZ h[jZah\Zgby dhlhjZy gZf\_j\_gg  
kkl\_fu m]g\_l\_gby b \hkiblu\Z\_l eb^\_jh\ kihkh[guo bo jZajmrblv

Fu fh`\_f gZqZlv ijhp\_kk bkijZ\\_e\_gby k&€0h`  
b wlgbq\_kdh\_ jZaghh[jZab\_ gZrbo mqZsboky b f\_klgh]h khh[s\_kl\Z

DZ`^uc mqZsbcky bf\_\_l ijZ\h gZ \ukhdhdZq\_kl\\_ggh\_ h[jZah\Zgb\_ k\  
^bkdjfbfgZpbb beb ijbl\_kg\_gbc ih ijbagZdm jZku p\\_lZ dh`b wlgbq\_  
ijbgZ^e`ghklb j\_eb]bb ]\_g^\_jghc b^\_glbqghklb k\_dkmZevghc hjb\_  
h]jZgbq\_gguo \hafh`ghkl\_c beb gZpbhgZevgh]h ijhbkoh`^\_gby  
ijbagZdm jZku p\\_lZ dh`b j\_eb]bb ]\_g^\_jghc b^\_glbqghklb k\_dkmZ  
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:^fbgbkljZlhju lj\_g\_ju kh\\_lgbdb mqZsb\_ky b ^jm]b\_ ebpZ k\yaZgg  
^\_yl\_evghklvx ijh]jZffZfb b f\_jhijbylbyfb rdhevgh]h hdjm]Z ^he`gu \  
lZd qlh[u khhl\\_lkl\h\Zlv [md\\_ b ^mom iheblbdb ijZ\be b iheh`\_gbc  
h]m]Z b ex[hc \hehgl\_jkdhc hj]ZgbaZpbb \dexqZy \hehgl\_jkdb\_ hj]Zg  
dhlhju\_ jmdh\h^yl f`rdhevgufb f\_jhijbylbyfb beb kihkh[kl\mxl khklZ\  
jZkibkZgby b ijh]jZff f`rdhevguo f\_jhijbylbc

II. Hij\_^\_e\_gby

b^\_glbqghklvx k\_dkmZevghc hjb\_glZpb\_c h]jZgbq\_ggufb \haf  
beb gZpbhgZevguf ijhbkoh`^\_gb\_f ijb dhlhjhf m]heh\gh\_



Anti-Racist & Anti - 2 S S U H V  
/ H D U Q L Q J & R P P X Q I

jZkke\_ ^h\Zgb\_ beb ij\_ke\_ ^h\Zgb\_ g\_ \hafh`gh beb g\_mf\_klgh  
Bgpb^\_glu k ij\_^m[\_`^\_gb\_f fh]ml \dexqZlv mgbabl\_evgu\_  
\ukdZau\Zgby beb ih\\_^\_gb\_ gZijZ\e\_ggu\_ gZ ex[mx ba  
\ur\_i\_j\_qbke\_gguo ^\_fh]jZnbq\_kdbo ]jmii beb \ hlghr\_gbb gbo

©Kbf\he g\_gZ\bklb^a hagZqZ\_l kbf\he bah[jZ`\_gb\_ beb ij\_^f  
\ujZ`Zxsbc \jZ`^\_[ghklv ih ijbagZdm jZku p\\_lZ dh`b j\_eb]bb  
]\_g^\_jghc b^\_glbqghklb k\_dkmZevghc hjb\_glZpbb h]jZgbq\_gguo  
\hafh`ghkl\_c beb gZpbhgZ^vgh`hghyb \dexqZy i\_lex k\Zklb dm  
beb neZ] dhgn\_^ZjZhd\ \_ kbf\heu kh^\_j`Zsb\_ky Á

Á *ÁÇHateÁonÁDisplayÁHateÁSymbolsÁDatabaseÁ* b ihdZa dhIhjuo

D k ^hkIZlhqghc kl\_i\_gvx \\_jhylghklb fh`\_l ijb\\_klb  
d kms\_kl\\_gghfm gZjmr\_gkxms\_bklb\_gghfm  
\f\_rZI\_evkl\m \ ^\_yl\_evghklv rdheu beb

E k ^hkIZlhqghc kl\_i\_gvx \\_jhylghklb ij\_iy\kl\m\_

